

PAID FAMILY & MEDICAL LEAVE AN EQUITY ISSUE

We need
**PAID
LEAVE**

TODAY'S AGENDA

1. Welcome & Introductions
2. Overview of Paid Family & Medical Leave / H.66
3. An Equity Issue: Paid Leave Policy Components
4. An Equity Issue: Data & Story Spotlights
5. Discussion
6. Action Opportunities

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* DISCLAIMER *

THE BRIEFEST OVERVIEW - H.66

Vermonters should be able to care for a loved one, welcome a new child, seek safety from domestic violence, or recover from a health crisis without risking their pay.

But an estimated **73% of Vermont workers do not have access to paid family and medical leave.**

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THE BRIEFEST OVERVIEW - H.66

In March 2023, the Vermont House advanced a strong paid leave bill to the Senate. With up to 12 weeks of paid leave and virtually universal coverage for Vermont's workforce, it's the package families and businesses need and deserve.

Now it's up to the Senate to get this bill across the finish line.

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AN EQUITY ISSUE: POLICY COMPONENTS

1. Universal Access

2. Eligibility Reasons that Reflect Broad Need
3. Inclusive Definitions of Family & Health Conditions
4. High Wage Replacement %

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AN EQUITY ISSUE: SPOTLIGHTS

OPINION

Eva Zaret: Vermont families desperately need paid leave

Every day, I wonder how different the beginning of my daughter Emma's life would have been if I had the paid leave we desperately needed.

OPINION

Sophie Quest: Paid leave would help my daughter help me

Family caregivers are stepping in to do what's right. They need and deserve more support.

AN EQUITY ISSUE: SPOTLIGHTS



Access to Paid Leave Is Lowest among
Workers with the Greatest Needs

DISCUSSION TIME

Guiding questions in the chat.

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ACTION OPPORTUNITIES FOR YOU!

- 1. Submit an online paid leave supporter card**

2. Follow the Vermont Paid Leave Coalition on social @vtpaidleave
3. Join Vermont's Paid Leave Organizing Team

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