

PAID FAMILY & MEDICAL LEAVE @ ECDL

*Improving the Health & Well-Being
of Vermont Families*

We need
**PAID
LEAVE**

TODAY'S AGENDA

1. Welcome & Introductions
2. Overview of H.66 / Paid Family & Medical Leave
3. Discussion / Q&A
4. How YOU Can Take Action

We need
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WHAT IS COVERED?

Workers can take up to 12 weeks of paid leave to:

- recover from a serious illness or injury
- care for a family member with a serious health condition
- seek safety and heal after sexual assault or domestic violence
- care for and bond with a child after birth, adoption, or foster placement
- & more

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HOW MUCH ARE WORKERS PAID WHILE ON LEAVE?



While taking leave, workers would be reimbursed 90% of their weekly wages, up to a maximum of \$1,132 per week.

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HOW IS THE PROGRAM FUNDED?

0.275%

An employer and employee both contribute 0.275% on employees' earnings.

\$2.65

For a worker earning \$50,000 a year, that's \$2.65 per week. Employers can choose to cover more than half of the contributions.

THE BENEFITS OF PAID LEAVE

For Families



- Supports healthy, happy, and bonded families
- Improves economic security, particularly for BIPOC and women
- Allows older adults to age in their homes and communities

For Businesses



- Increases workforce participation and productivity
- Helps retain skilled workers and reduce turnover costs
- Enables small businesses to offer valuable employee benefits

For Vermont



- Reduces need for public assistance programs
- Keeps workers earning, spending, and saving for retirement
- Strengthens communities, growing families, and workforce

YOU MAY WANT TO KNOW THAT H.66:

- covers birthing and non-birthing parents
- has an inclusive family definition, to protect families of all kinds
- is supported by a diversity of organizations that serve youth and families
- is modeled on programs that have been shown to have significant positive impacts of outcomes for young children, parents, and families

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THE PATH OF PAID LEAVE BILL (H.66)

1 House Committees & Vote

2 Senate Committees & Vote

3 If Amended, Back to the House / Committee of Conference

4 To the Governor's Desk

5 House & Senate Veto Override Votes

6 Passage

7 Implementation

HOW YOU CAN TAKE ACTION

Join us in advocating for paid leave.

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FOLLOW ALONG @VTPAIDLEAVE

Now is the time to act.

No one should have to
choose between their
paycheck and their
loved ones.

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Speaker Jill Krowinski



WRITE A LETTER OR OPINION PIECE

OPINION

Eva Zaret: Vermont families desperately need paid leave

Every day, I wonder how different the beginning of my daughter Emma's life would have been if I had the paid leave we desperately needed.

OPINION

Sophie Quest: Paid leave would help my daughter help me

Family caregivers are stepping in to do what's right. They need and deserve more support.

FILL OUT A SUPPORTER CARD - RIGHT NOW!

I support paid family and medical leave because:

Because family life is complicated, and this program will help!

I support paid family and medical leave because:

Family caregivers are essential. We need to support them.

FILL OUT A SUPPORTER CARD - RIGHT NOW!

