PAID FAMILY & MEDICAL LEAVE @ ECDL

Improving the Health & Well-Being of Vermont Families



TODAY'S AGENDA

- 1. Welcome & Introductions
- 2. Overview of H.66 / Paid Family & Medical Leave
- 3. Discussion / Q&A
- 4. How YOU Can Take Action



WHAT IS COVERED?

Workers can take up to 12 weeks of paid leave to:

- → recover from a serious illness or injury
- → care for a family member with a serious health condition
- → seek safety and heal after sexual assault or domestic violence
- → care for and bond with a child after birth, adoption, or foster placement
- → & more



HOW MUCH ARE WORKERS PAID WHILE ON LEAVE?



While taking leave, workers would be reimbursed 90% of their weekly wages, up to a maximum of \$1,132 per week.



HOW IS THE PROGRAM FUNDED?

0.275%

An employer and employee both contribute 0.275% on employees' earnings.

\$2.65

For a worker earning \$50,000 a year, that's \$2.65 per week.
Employers can choose to cover more than half of the contributions.

THE BENEFITS OF PAID LEAVE

For Families



- Supports healthy, happy, and bonded families
- Improves economic security, particularly for BIPOC and women
- Allows older adults to age in their homes and communities

For Businesses



- Increases workforce participation and productivity
- Helps retain skilled workers and reduce turnover costs
- Enables small businesses to offer valuable employee benefits

For Vermont



- Reduces need for public assistance programs
- Keeps workers earning, spending, and saving for retirement
- Strengthens communities, growing families, and workforce

YOU MAY WANT TO KNOW THAT H.66:

- covers birthing and non-birthing parents
- has an inclusive family definition, to protect families of all kinds
- is supported by a diversity of organizations that serve youth and families
- is modeled on programs that have been shown to have significant positive impacts of outcomes for young children, parents, and families

THE PATH OF PAID LEAVE BILL (H.66)

- 1 House Committees & Vote
- 2 Senate Committees & Vote
- 3 If Amended, Back to the House / Committee of Conference
- 4 To the Governor's Desk
- 5 House & Senate Veto Override Votes
- 6 Passage
- 7 Implementation

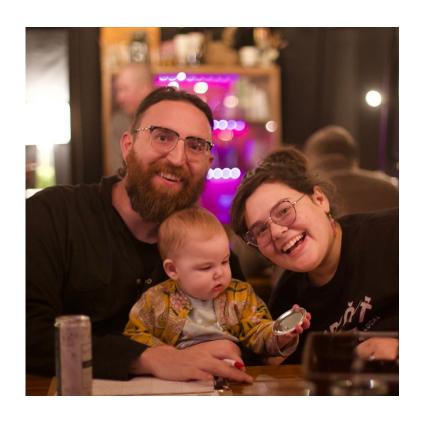
HOW YOU CAN TAKE ACTION

Join us in advocating for paid leave.



FOLLOW ALONG @VTPAIDLEAVE





WRITE A LETTER OR OPINION PIECE

OPINION

Eva Zaret: Vermont families desperately need paid leave

Every day, I wonder how different the beginning of my daughter Emma's life would have been if I had the paid leave we desperately needed.

OPINION

Sophie Quest: Paid leave would help my daughter help me

Family caregivers are stepping in to do what's right. They need and deserve more support.

FILL OUT A SUPPORTER CARD - RIGHT NOW!

I support paid family and medical leave because:

Because family life is complicated, and this program will help! I support paid family and medical leave because:

Essential. We need to support them.

FILL OUT A SUPPORTER CARD - RIGHT NOW!

