



HEALTH EQUITY AT VDH

VECAA EQUITY SALON

11.1.2024

OVERVIEW

- Health Equity Integration at VDH
 - Initiatives
 - Culture Change
- Family and Child Health

Health Department Structure

Divisions and Offices

Provides programs and services for Vermonters.


Emergency
Preparedness,
Response &
Injury
Prevention


Environmental
Health


Health
Promotion &
Disease
Prevention


Health
Statistics &
Informatics


Laboratory
Sciences &
Infectious
Disease


Local Health


Family & Child
Health


Substance Use
Programs


Medical
Practice Board


Chief Medical
Examiner


Rural Health &
Health Care
Quality

Commissioner's Office

Coordinates the mission and vision for the department. Creates policy, manages and supports the staff and functions of all divisions.


Business


Workforce
Development


Communication


Health Equity
Integration


Legal & Policy


Operations


Planning

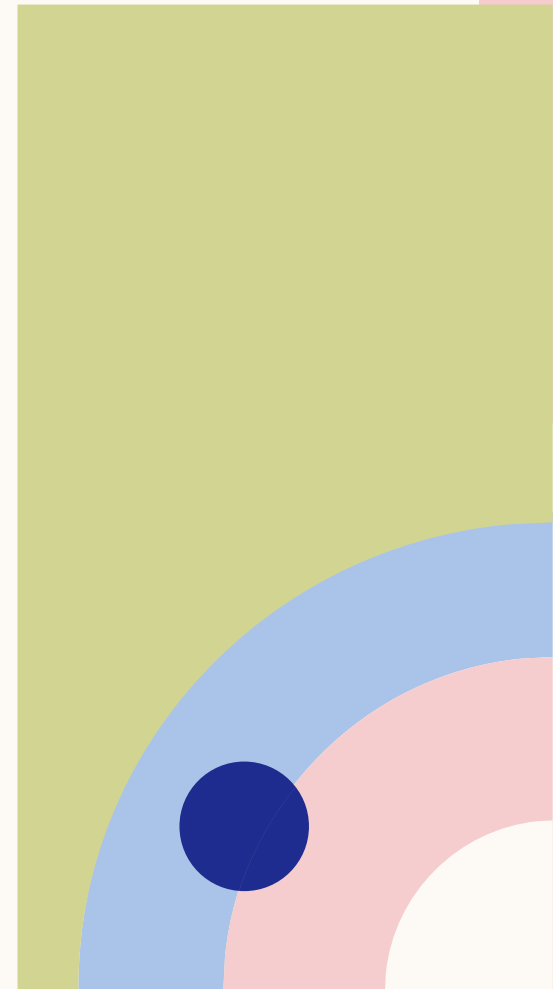
HEALTH EQUITY INTEGRATION

VISION:

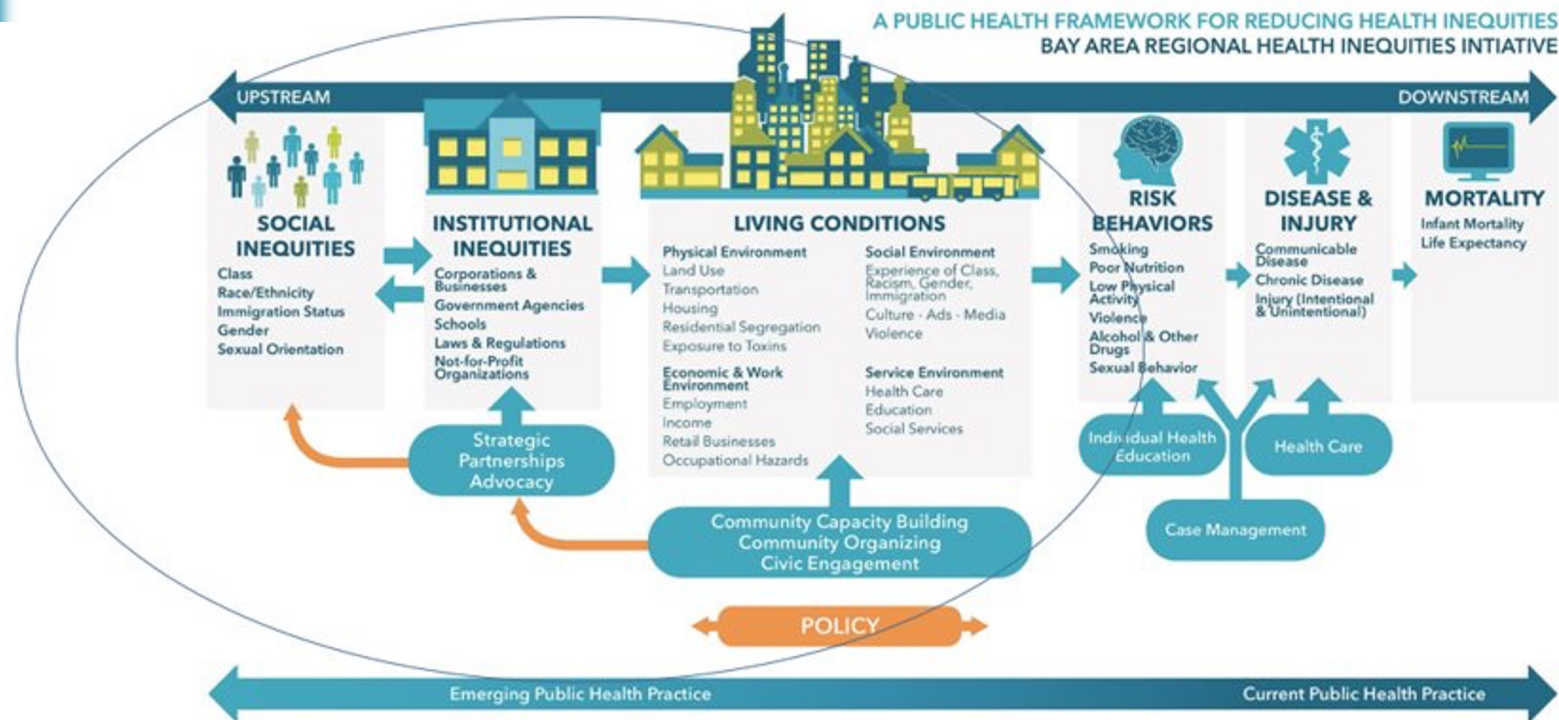
A transformed public health system that is just and equitable.

MISSION:

Collectively reimagine and rebuild public health systems that have historically prevented individuals and communities in Vermont from living their healthiest lives.



Health Equity Integration



Equity Community Partners

Advancing Health Equity in Vermont:

Community Success Stories



By the Numbers

107,023

Number of People Served



Full-Time Hires

62

397

New Partners Gained



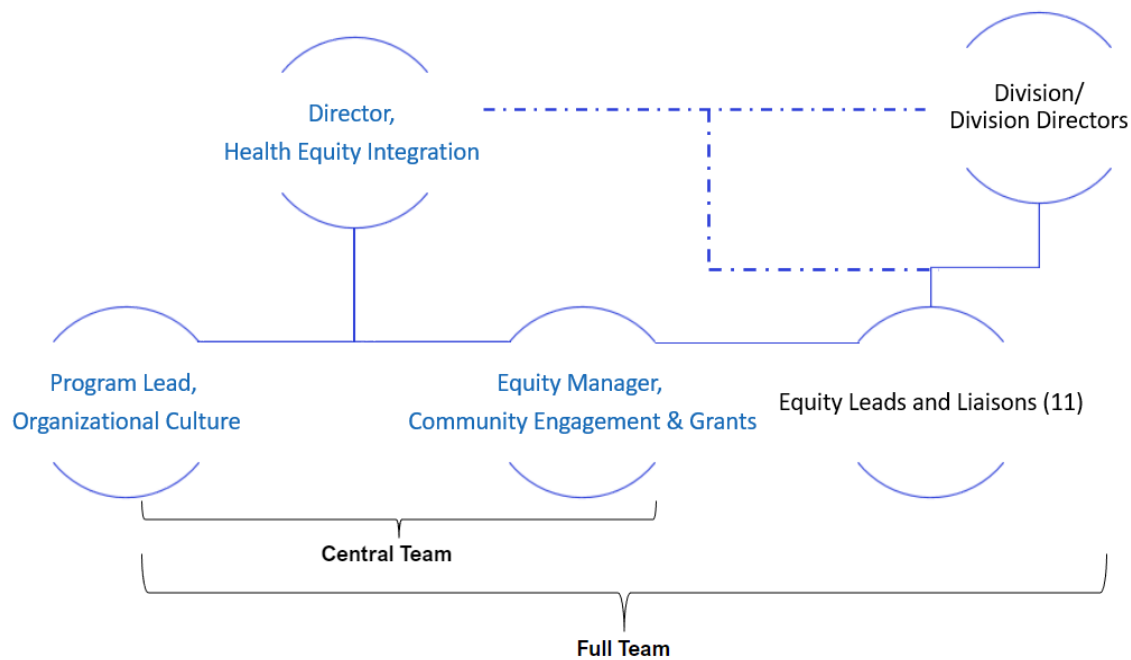
Dollars Leveraged
\$1.5M+

70

Press Mentions

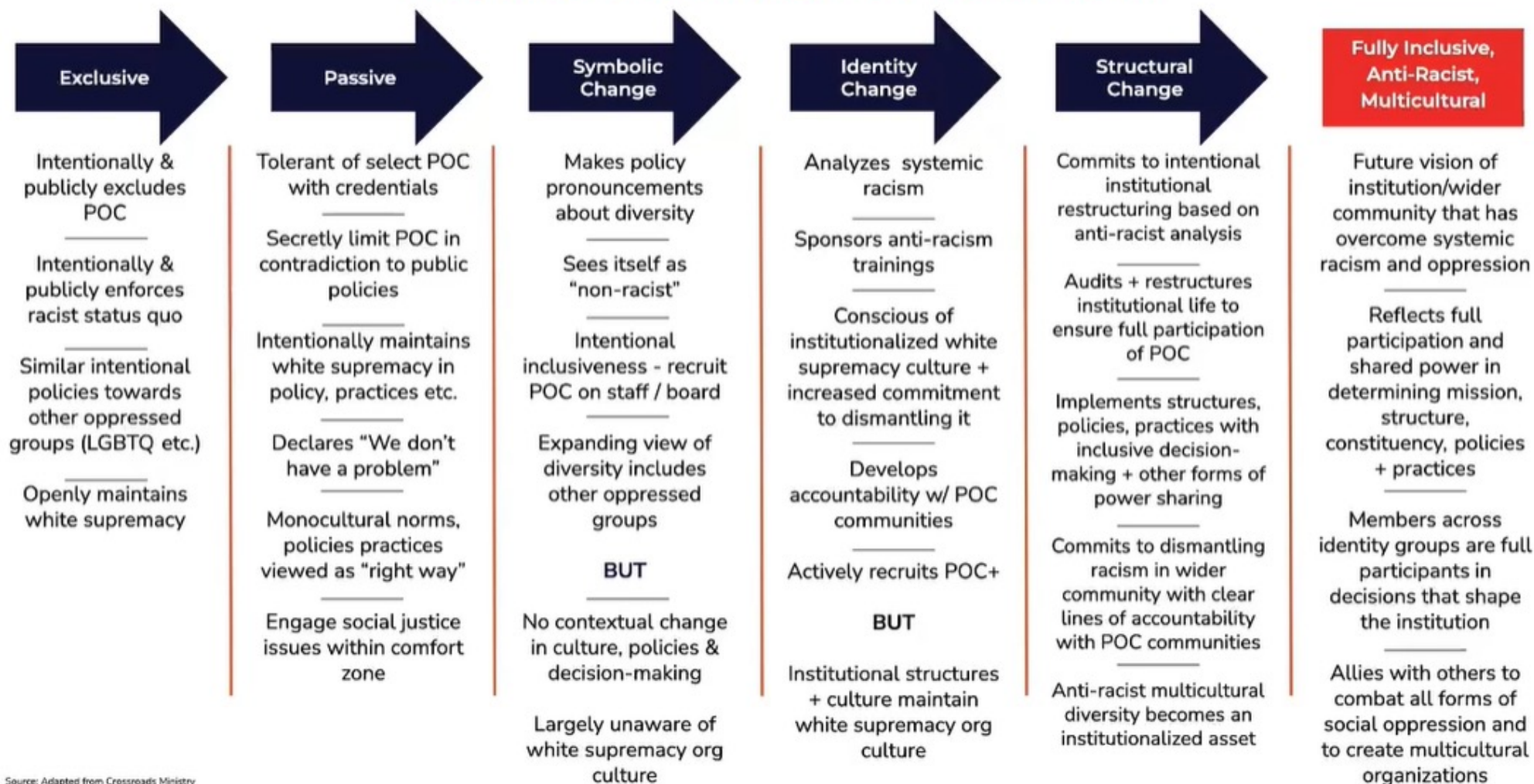


Equity Team Structure



	Position
OHEI Central Team	Director of Health Equity
	Equity Manager- Community Engagement & Grants
	Equity Lead- Organizational Culture
OHEI Full Team: Equity Leads & Liaisons	Communications (Comms)
	Division of Emergency Prevention Response Injury Prevention (DEPRIP)
	Division of Substance Use (DSU)
	Environmental Health (EH)
	Family Child Health (FCH)
	Health Promotion Disease Prevention (HPDP)
	Health Statistics and Informatics (HSI)
	Laboratory Science Infectious Disease (LSID)
	Office of Local Health (OLH)
	Operations
	Planning
	Policy
	Rural Health & Health Care Quality (RURAL)

ANTI-RACIST ORGANIZATION CONTINUUM



FAMILY AND CHILD HEALTH – EQUITY IN THE EARLY CHILDHOOD AND PERINATAL SPHERES



**ABENAKI
COMMUNITY
HEALTH WORK**



TRAVELING ABENAKI FAMILY PLAYGROUPS - STATEWIDE

**ABENAKI
FAMILY
PLAYGROUP**

COME AND JOIN US!
FOR KIDS 0-5 (SIBLINGS WELCOME)

APRIL 10
2-3:30PM
MISSISQUOI TRIBAL OFFICE

APRIL 25
10:30-12PM
VT HISTORICAL MUSEUM
FREE FOR FAMILIES!

FOR MORE INFORMATION CONTACT
HEARTVT.MOTHERSANDBABIES@GMAIL.COM



The flyer features a purple background with white text and decorative black line art of a flower and leaves. Two photographs show children playing drums. The first photo shows a child from behind, sitting on the floor and playing a drum. The second photo shows a child sitting on a brown couch, playing a drum. There are also some colorful toys on the floor next to the couch.

HEART-TO HEART FAMILY OUTREACH, MOMS SUPPORT GROUP AND WELLNESS BAGS

Abenaki Parent Support Group

Every Saturday, starting February 25th

10 - 11 am | Via Zoom

[https://us02web.zoom.us/j/85168562744?
pwd=M1QvemNjSTNQSlpyVTlaWWZ3OWVuUT09](https://us02web.zoom.us/j/85168562744?pwd=M1QvemNjSTNQSlpyVTlaWWZ3OWVuUT09)

Please direct questions to
HeartVT.MothersandBabies@gmail.com

Topics may include:

- * Joy & Trauma of Birth
- * Postpartum and healing through community
- * Welcoming a child - ceremony
- * It takes a village- resources
- * Breastfeeding and other support
- * A doula will be present to answer questions, offer support, and connect to resources
- * New topics will be brainstormed when we meet!

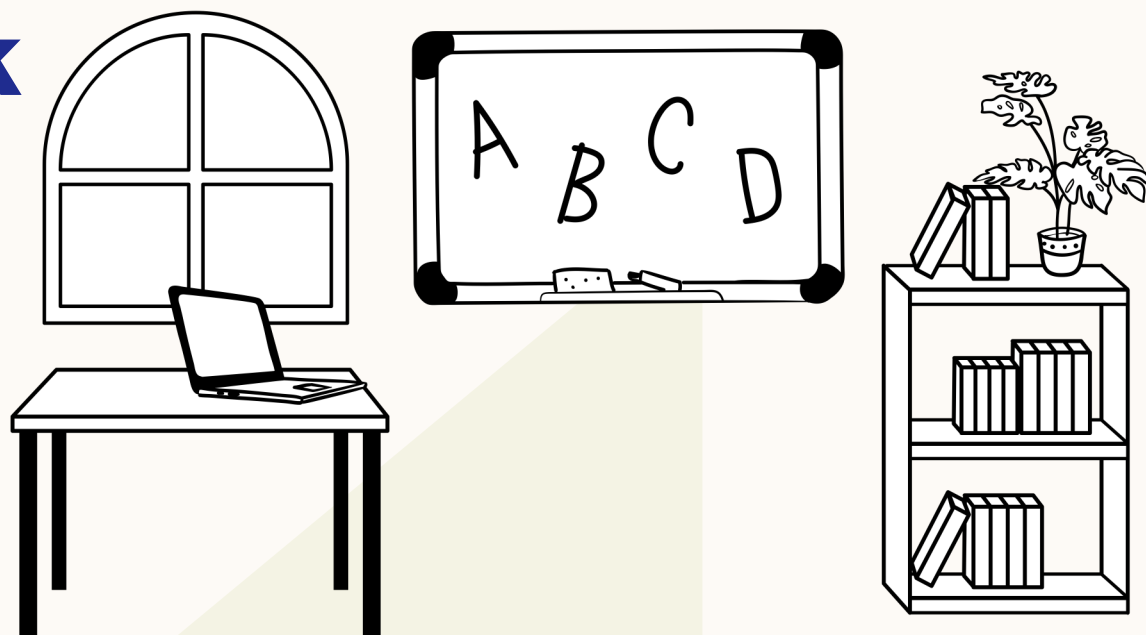
CULTURAL ADAPTATIONS TO THE PARENTS & BABIES INTERVENTION PROGRAM



CULTURALLY RESPONSIVE PERINATAL SUPPORT



FAMILY ROOM COMMUNITY HEALTH WORK



AUTISM ASSESSMENT CLINIC PILOT



INSTITUTIONALIZED SUPPORT FOR:

- Language Access
- Cultural Responsivity and Humility
- Learning about SDOH and systems of oppression
- Collecting, analyzing, and reporting on equity data



THANK YOU!

PLEASE CONNECT:

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Family and Child Health

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Director of Health Equity

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